

The Glanz Employee Motivation Survey

Instructions:

This survey is made up of all the behaviors that our research showed employees wanted from supervisors or managers. Because these behaviors are observable, measurable, and can be replicated, supervisors and managers can choose to add these behaviors or change those that are hindering positive relationships with their employees.

MY MANAGER OR SUPERVISOR:	Always (4)	Frequently (3)	Sometimes (2)	Almost Never (1)	N/A (0)
1. Has an open door policy and lives by it	_____	_____	_____	_____	_____
2. Gives me the freedom to explore new projects of interest to me	_____	_____	_____	_____	_____
3. Thanks me often	_____	_____	_____	_____	_____
4. Knows something about me and my family	_____	_____	_____	_____	_____
5. Makes me feel good about myself and the importance of the work I'm doing	_____	_____	_____	_____	_____
6. Cares about people as much as profits	_____	_____	_____	_____	_____
7. Knows our business	_____	_____	_____	_____	_____
8. Notices when I'm having a bad day	_____	_____	_____	_____	_____
9. Encourages social gatherings and fun at work	_____	_____	_____	_____	_____
10. Explains directions clearly	_____	_____	_____	_____	_____

This is a sample of the questions included in the Glanz Employee Motivation (GEM) survey. There are a total of 66 questions that Participants will use a code generated by the webmaster at Barbara Glanz Communications, Inc. to access the survey online. Results will be tabulated and returned to the client via U S Postal or email. Analysis and recommendations are available at an additional cost.